



Volunteer Energy Cooperative

POSITION OPENING NOTIFICATION

(Internal/External)

Position

Journeyman Lineman or
Apprentice Lineman (Min. 5th Step)
(Non-Exempt)

Posting Date

May 21, 2026

Department

Operations

Location

Decatur Service Area

SUMMARY

The primary mission of the Lineman is to construct and maintain power lines and restore power in emergency conditions to the consumers. As such, the Lineman must connect and disconnect electrical equipment on poles of 30 to 100 feet in height. The Lineman may be required to either climb these poles or use a bucket truck. The Lineman works to ensure efficient and safe delivery of electrical service to members.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Install and maintain overhead and underground distribution or transmission lines throughout the Cooperative's service area.
- Restore electrical service to members by repairing or replacing damaged power lines.
- Assure the safety of fellow crew members and the public.
- Be able to complete materials requisitions, meter change forms, time sheets, interruptions and other forms associated with the Lineman and Serviceman job functions.
- Operate substations and line breakers to restore power or transfer load during emergency situations.
- Assure proper care and maintenance of VEC tools and equipment.
- Communicate effectively with customers when handling customer inquiries or complaints such as power quality, flicker or voltage while in the field.
- Fulfill standby duty requirements.
- Act as a goodwill ambassador of the Cooperative.
- Possess basic knowledge of electricity, specs and materials.
- Connect and troubleshoot transformer banks.
- Follow Policy and Safety Manuals
- Emergency work after hours to restore power during storms and other adverse events as needed.

JOB QUALIFICATIONS

EDUCATION AND/OR EXPERIENCE

- **Prior to Entry**
 - High School diploma or GED required.
 - Four Year apprenticeship from an approved training program.
 - Knowledge of basic hand and power tools; basic electricity; operation of bucket truck.
 - Commercial Driver's License Class A with a 57 Restriction required.
 - DOT health card
 - Trouble shooting experience on distribution lines.
- **After Six Months**
 - Cooperative safety procedures; RUS specs. VEC construction specifications, units and material requisitions, VEC policies and operating procedures.

SKILLS AND ABILITIES

- Climb and lift equipment and tools to the top of a 30 to 100 foot pole.
- Use hand tools such as a crimping tool, power saw, drills and hydraulic tools.
- Operate a bucket truck and other hydraulic equipment.
- Help set and change out poles.
- Connect and disconnect electrical equipment such as a transformer, regulators, OCB's and capacitors.
- Splice wires together.
- Work on electrically "live" equipment up to 69 kV.
- Read blueprints and diagrams to carry out work assignments.
- Determine the size transformer needed for load.
- Use Line maintenance tools to work energized lines and equipment.
- Teach less experienced lineman their job.
- Trace trouble of all kinds in circuits and troubleshoot and sectionalize lines to isolate faults.
- Be able to perform pole top and bucket truck rescue.
- Other duties as assigned.

WORK ENVIRONMENT

- Constant physical exertion.
- Constant outdoor work in all types of weather.
- Work from heights of 30 to 100 feet.
- Work with and around high voltage equipment.
- Being on call 24 hours a day.
- Work extended unscheduled overtime during outages.
- Work closely with other crew members.
- Work some tasks which are repetitive in nature.
- Reside within twenty (20) miles of the primary designated work location and the residence must not adversely affect the response time of 30 minutes for call-outs.
- Be able to climb poles with hooks or (step bolts for steel poles)

- Be able to carry material weighing 30-50 lbs. to remote work sites.
- Be able to lift material weighing 50 lbs. above shoulders.
- Be able to look up for an extended period of time while assisting crew members working at the top of a pole.
- Capable of hoisting heavy material to top of pole utilizing rope and pulley.
- Operating a power saw above shoulders to clear limbs and debris from power lines.
- Be able to walk a power line over difficult terrain to repair defective equipment.

RESIDENCEY REQUIREMENTS

- Reside within twenty (20) miles of the primary designated work location and the residence must not adversely affect the response time of 30 minutes for call-outs.

SUPERVISION EXERCISED

- The Lineman may supervise an Apprentice Serviceman or Lineman although the Line Foreman Supervises the activities of the entire crew.
- Supervise small work force during emergency conditions.

(Note: This job description is not intended to be all-inclusive. VEC reserves the right to revise or change the job responsibilities as the need arises. This job description does not constitute a written or implied contract of employment.)

(Volunteer Energy Cooperative is an Equal Opportunity Employer/Drug Free Workplace)

If interested in applying, please email your resume, in pdf format, to hrdepartment@vec.org or by fax at (423) 334-7102, no later than Thursday, May 28, 2026. If you are emailing your resume, please indicate the position you are applying for in the subject line of the email.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status. EOE/Drug Free Workplace
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